

Semester IV

Course Title- Field Work- IV	
Type : Major Mandatory	Course Credits : 6
Total Marks: 150	

Description: The Field work provides experiential learning opportunity to blend Theory and Practice in organizational settings. The practical application of academic inputs in work environment during block placement by selecting a problem for research study under the supervision of guide from industry and faculty is to build students critical thinking and problem-solving skills and make them career ready. This Field Work provides an exposure to the functioning of Human Resource Department in an organisational setting by involving in day to day activities.

Learning Objectives:

1. Students learn to identify their role as Human Capital Management and Employee Relations professional and gain familiarity with real work of practice.
2. Students learn to identify research problem in organizational setting and use research methods and techniques to solve the problem.

Learning Outcomes:

1. Students demonstrate professional skills, attitude and etiquette required in the Business/ Corporate world.
2. Students develop analytical and problem-solving skills which makes them job ready.

Field Work IV

1. Block Placement of Eight week's duration in Industrial Concerns for Internship and Project Report. The training may include the overall functioning of Human Resource & Employee Relations Department to be followed by in depth study of a subject, selected for the Project Report.
2. Viva – Voce.